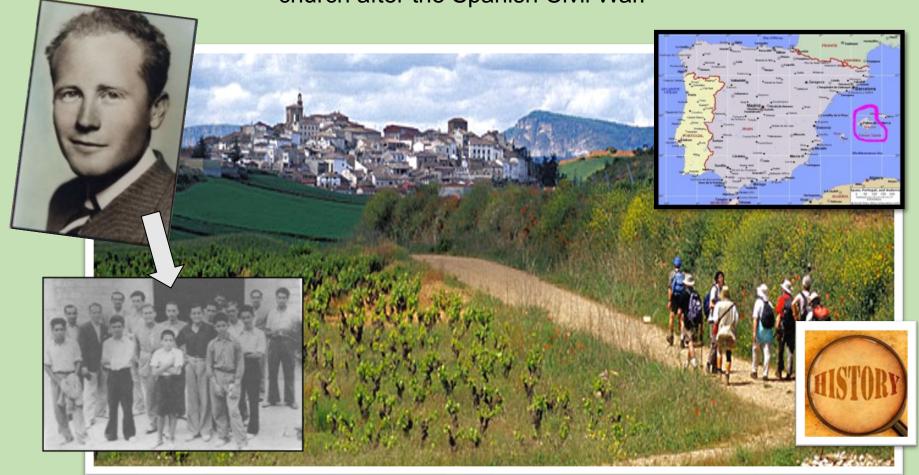


A bit of history

The roots of Tres Dias began in a small island off the coast of Spain. **Eduardo Bonin** and a group of young men had a burden to revitalize the church after the Spanish Civil War.



They were preparing for a pilgrimage to Camino De Santiago (Way of St. James) in Spain, so they developed a **week-long short-course in Christianity**. It was eventually shortened to three days so more men could attend. Soon, Cursillo swept across Spain.



David McManagal

Cursillo came to the US in 1957 through through military bases in Texas.

First English-speaking Cursillo – 1961. Spread through the US.



David McManagal, a protestant, attended one. The Holy Spirit totally zapped him on Saturday. He was filled with a love he never expected to experience.

He was on fire. How can we bring this to Protestants The governing board finally gave permission to use the materials, and Tres Dias was born! First weekend 1972 in NY.

The TRES Dias Movement endeavors to bring Christians to a *closer, more* personal walk with their Lord Jesus Christ and encourage them to *Christian* leadership and Apostolic Action in their environments.



TRES DIAS is based on the principles, the method, and the teachings of the Roman Catholic Cursillo movement initially proposed by Eduardo Bonnin and his fellow Christians.

Each candidate goes through **three phases of** the TRES DIAS movement: the pre-weekend; the three-day weekend and the Fourth Day.

TRES DIAS is a Christian ecumenical movement.

The founders of the Cursillo movement saw a world of great need around them. They knew that the answer to the needs of the world had to be Christ and His Grace;



But, they saw Christians who did not live for Christ, and they saw a church that was ineffective and *without life*. They developed the Cursillo to meet part of this problem:

...to provide any part of the church which was ready to undertake the formation of Christian life with all the people it needed --- people who would have the deep dedication to Christ and to bringing all peoples to Him.

--- people who would undertake a regular program of formation in Christianity, and who would make their Christian life *conscious and vital* --- people who would understand how to be part of a unified apostolic effort."

The main teaching of TRES DIAS is God's unqualified love for each of us through grace.

It asks each member of the TRES DIAS community to grow in their personal *piety*, to *study* God's Word and other Christian writings and to express their love for Christ in Christian Apostolic *Action*.

These three aspects Christian growth are stressed in the cloistered environment called, "the weekend." invitation is issued during the weekend for each Pescadore to join a small his/her group of own for continued choosing support, and prayer encouragement.

KEY POINTS

- **❖** Main teaching: *God's love through grace*
- **❖** Asks each member to grow in personal piety, study and *Apostolic* Action.



- ❖ In the *cloistered* environment called "The Weekend
- Will be invitation to join a small group for continued support

In order to ensure *consistency and stability* within the TRES DIAS Movement, there must be certain *essential aspects* to which all TRES DIAS organizations conform.

These Essentials fall into two categories: those which are *quantitative* and those which are *qualitative* in nature.

Quantitative vs. Qualitative

The Numbers

3 days
72 continuous hours
15 Rollos
5 meditations
2 table chapel visits



The Quality

Adherence to the
Essentials
Team meeting prep
Rollo coaching
Organization

It is the intent of TRES DIAS to use both of these categories as criteria for chartering local secretariats.

It should therefore be the policy of local secretariats to comply with these Essentials.





Policies of local secretariats which deviate from these Essentials *must be reviewed* on an individual basis and are subject to the approval of TRES DIAS.

Pop Quiz --- True or False?

It is essential that a candidate must be sponsored.

It is essential that a husband go before his wife.

It is essential to have palanca on a weekend.



It is essential that Thursday night after chapel is in silence.

It is essential that a serenade is held on Saturday night.

It is essential that we collect letters for the candidates from family and friends.

It is essential that a forgiveness (cross ceremony) is on every weekend.

It is essential that team stays on the campground all weekend.



Regarding consistency and stability









- •Tres Dias is sort of like a "franchise..."
- •We sign a contract with & are chartered by TDI
- ·We are authorized to use all their materials
- We agree to abide by the Essentials
- •And we bear the name and the brand of Tres Dias



We have freedom to have our varied traditions....

Traditions are the add-ons--like the McBeer in Germany, Curds and Gravy at Burger King

Bonnin used the example of the *Christmas*Tree, ornaments are essentials -- everything needed to put on a weekend.

- Candidates be sponsored for all three phases
- •It's a weekend living in **community**
- Cloistered weekend
- Carefully planned activities
- Group dynamics
- Silent Retreat Thursday night
- •Lay-led with Clergy participation
- •SDs **must be qualified** teach/counsel Rector a **lay person**
- •Team be a spectrum of denominations
- Team meets to learn weekend
 dynamics & evaluate all Rollos
- •15 Rollos, one talk in 15 parts
- •Rollos follow TDI outlines
- Discussions after each talk
- Table chapel visits
- Holy Communion each day
- Schedule allow for informal time
- Apostolic Hour/presentation crosses
- Closing



Along come traditions – *they vary by community*



Send off
Palanca skits
Bed/table palanca
Letter palanca
Posters/art projects
Prayer tokens
Group photo
Singing De Colores
Theme, song, banner
Chapel Times

- Under the Blood
- Foot Washing
- Via Dolorosa

Stations of the Cross

Abrazzo Communion
 Forgiveness Cross Ceremony
 Chapel dramas
 Kitchen Skits & jokes
 Readings & Prayers
 Pilgrim's Guide, page 14
 Worship
 Serenade
 Mananita, agape Fea

Traditions give flavor, make us unique.

Essentials keep us focused on the basics, remind us to maintain balance, not overload the tree...

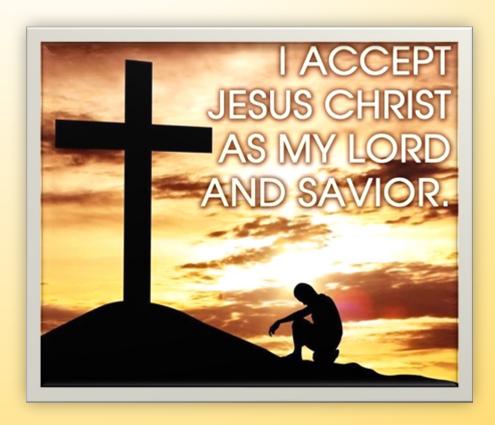
2.0 THE ESSENTIALS OF THE MOVEMENT

TRES DIAS is a Christian movement.

The ultimate objective of the TRES DIAS Movement is to strengthen and extend the Body of Christ. No TRES DIAS organization shall change the teachings or practices of the TRES DIAS Movement to accommodate the participation of non-Christians.

For the purpose of these Essentials, "Christian" is intended to refer to those who are seeking a closer relationship with Jesus Christ as their Lord and Savior.

Ultimate objective: To strengthen and extend the Body of Christ



For those seeking a closer relationship with Christ.

Tres Dias is a *Movement*

- 2.0.1 Tres Dias is a Christian "movement."
 - Definition: a group of people working together to advance their shared philosophy/ideas.
 - Tres Dias is designed to move people from where they are to where God wants them to be
 - Teams are to be vessels of the Lord for bringing this about.



2.0 THE ESSENTIALS OF THE MOVEMENT

TRES DIAS is a Christian ecumenical movement.

All TRES DIAS organizations shall actively seek the participation of persons from all the Christian denominations in their environment.

All TRES DIAS organizations shall stress those things which the Christian denominations have in common and respect those things which are different.

All TRES DIAS organizations have the *duty* and the authority to protect the TRES DIAS ecumenical structure.



- Ecumenical
- Participation from all Christian denominations (Bible based)
- Stress what we have in common
- All communities have the duty to protect the ecumenical structure



2.0 THE ESSENTIALS OF THE MOVEMENT

3. TRES DIAS is a lay led movement.

TRES DIAS is a lay led movement; however, the *active participation* of the clergy is both essential and to be encouraged

4. TRES DIAS is a non-profit movement.

TRES DIAS organizations should pursue prudent fiscal policies. They shall avoid accumulating assets beyond what is required to carry out their part in the TRES DIAS Movement.

Lay Led

Lay-led: Teams, Professors Secretariat leadership, all lay people

Clergy – Clergy Rollos, spiritual counsel, serve communion, all SDs are considered "clergy."

Non-Profit

Savings (war chest) is invested back into the ministry for conducting weekends.

Essentials 2.5

5. The TRES DIAS movement *shall not assume the role of a denomination.*

TRES DIAS is not a churchsubstitute; rather it encourages Christians to worship and serve in their home congregations, as leaders.

6. TRES DIAS is not a service organization.

The Tres Dias movement encourages worthy projects. Tres Dias organizations shall limit their activities to those related to carrying out the Tres Dias method.

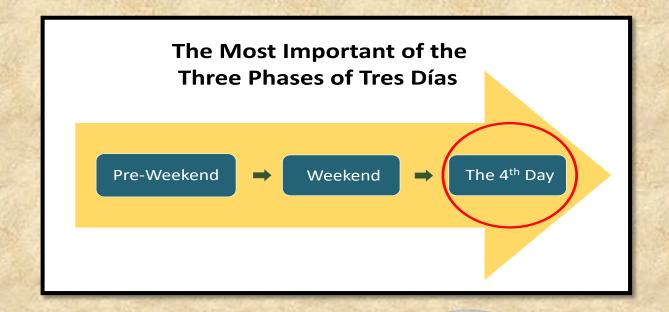
- We are not a church substitute
 - Why we don't do baptisms
- We aren't a service organization
 - We don't donate to other ministries
 - Can we mention them in newsletters? Yes, with discretion...
 - But we don't use mailing list for other than Tres Dias communication





3.0 THE ESSENTIALS OF THE TRES DIAS METHOD (cont)

- 1. The three sequential phases of an individual's involvement shall be: The Pre-Weekend phase, the Weekend phase and the Fourth Day phase.
- 2. The objective of the Pre-Weekend phase is to prepare individuals for participation in the Weekend.
- 3. The purpose of the Weekend, in terms of the method, is to prepare individuals for effective participation in the Fourth Day.



- Purpose is to **prepare** the individual for the Weekend
- Sponsoring
- •Team meetings

Weekend

- Purpose is to prepare the individual for the 4th Day
- Rollos, Meditations
- Activities

 Purpose – to continue living Piety, Study and Action through participation in Secuelas and Reunion Groups

Pre-weekend

Fourth Day

3.1 THE PRE-WEEKEND PHASE

- 1. That the candidate be sponsored for participation in all phases of the TRES DIAS Movement, rather than just the Weekend.
- 2. That candidates be sponsored by a member of the chartered TRES DIAS community or a similar community approved by TRES DIAS.
- 3. That candidates have a desire for a closer relationship with Jesus Christ as their Lord and Savior.

- Candidates sponsored for all three phases.
- By a member of a chartered TD community.
- Candidates desire a closer relationship with Christ.



- 4. That candidates be accepted from all Christian denominations.
- 5. That candidates be at least 21 years of age.

 However, if a local secretariat, using its best judgement, finds a sound and compelling reason, (such as spouse of a Pescador, or military personnel) it OCCASIONALLY, on a case by case basis, may accept a candidate who at least 18 years of age.
- 6. That candidates have not previously made a TRES DIAS weekend or similar experience recognized as equivalent by TRES DIAS.







- 1. That the weekend have the following characteristics:
 - It is a weekend of living in Christian community involving a combination of carefully developed activities and teachings which are meant to lead to a fuller personal commitment to Christ.
 - It embodies personal witness, but it is not a revival meeting.
 - It employs group dynamics, but it is neither sensitivity training nor group therapy.

3.2 Essentials of the Weekend Phase



- We live in Christian community for three days.
- The activities and teachings are carefully developed.
- The Rollos are personal witness
- We aren't there for group therapy.

- D. It employs theological instruction that encourages the candidate to study his/her own Christian beliefs, but it is not a course in doctrine.
- E. It includes a period of silent introspection, but it is *not a retreat*.
- F. It is a renewal experience for Christians and is not necessarily a conversion experience.



- Not a course in doctrine
- Not a normal "retreat."
- Spiritual renewal experience
- Occasionally a conversion, but not the goal.

BE TRANSFORMED BY
THE RENEWING OF YOUR MINDS,
SO THAT YOU MAY DISCERN
WHAT IS GOOD
& ACCEPTABLE & PERFECT.

Rom 12.2

G. It asks for basic faith, openness and a seeking attitude on the part of the candidate, but involves a great amount of dedication, prayer and careful planning on the part of the team.

H. It is an encounter with the Holy Spirit. However, TRES DIAS is not a "charismatic" movement.

I. The weekend is a tool of God, not an end in itself. The weekend will not produce a permanent effect without Fourth Day activity.



Faith, openness, seeking attitude from the candidates

Team is dedicated, prayerful and plans carefully.

Weekend is a TOOL OF GOD!





That the Spiritual Directors be qualified to teach and counsel in spiritual matters by his/her church or denomination.

That at least one of Spiritual Directors on the Weekend be ordained, licensed or credentialed and authorized to regularly celebrate Holy Communion by his/her church or denomination.

For the purpose of these Essentials "clergy" is intended to refer to those persons qualified to serve as Spiritual Directors.





POLICY COMMITTEE
Best Practice Document

PESCADORES TO SERVE AS
SPIRITUAL DIRECTORS

ORIGINAL DATE: November, 2017

NOTE: This document supercedes "Clarification of Essentials as related to Clergy in Leadership" (TDI-001 and as revised in 10/2015)



POLICY COMMITTEE
Position Paper

THE ROLES OF ORDAINED, NON-ORDAINED, LICENSED and/or CREDENTIALED SPIRITUAL DIRECTORS

ORIGINAL APPROVAL DATE: May 5, 2015

Tresdias.org
"Resources"

- 4. That men and women attend separate weekends. The Spiritual Directors are exempted.
- 5. That team members represent a spectrum of Christian denominations. (ecumenical)
- 4. That team members have previously made either a TRES DIAS Weekend or a similar experience recognized by TRES DIAS.
- 7. That the Rector be a lay person and be responsible for all aspects of the weekend, under the authority of the local sponsoring secretariat.

Rector is a lay person



The rector: Leads, guides, trains the team, works closely with the Secretariat. Rectors meet qualifications, are chosen for their spiritual maturity and teachable spirits.

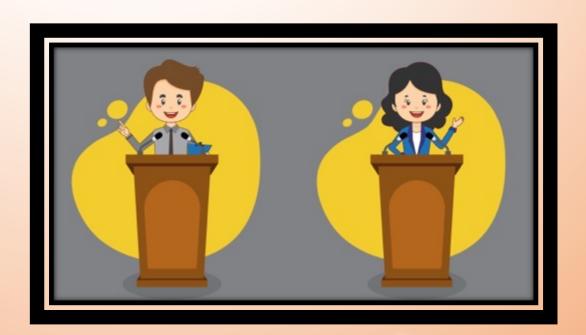


8. That the team meet prior to the weekend to:

- Promote community
- Receive instruction
- Critique all Rollos







9. That the TRES DIAS weekend be an intensive three-day program lasting approximately 72 hours.



Essentials 3.2

10. The team and candidates live in a cloistered environment for the entire weekend. (cloistered means "enclosed space")



From Latin, claustrum, "enclosed space."
Part of the monastery the general public could not enter. For prayer, study and contemplation.

Cloister means: "Secluded, sequestered, protected"

As far as facilities permit, weekends are held in a cloistered space where team and candidates are insulated from the pressures and distractions of the outside world...

Before you agree to serve, you are asked if you can commit to being on the campground/facility for the entire weekend.

It is so important that TDI created a position paper for more clarification....



POLICY COMMITTEE Position Paper

REVIEW OF CLOISTER AS IT APPLIES TO THE TRES DIAS WEEKEND

ORIGINAL DATE: March 11, 2017

TRESDIAS.ORG "Community Resources" "Position Papers & Best Practices"



A SANTELOG CONTINUES	
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se of Electronic Devices on a Weekend	7
of Videos on a Weekend	9
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11. That lay-talks not be given by *clergy, and*Spiritual Director talks *not be given* by a lay person.

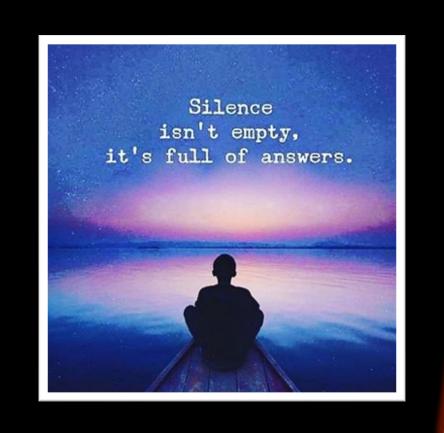


- 12. That the weekend begin in the evening with the following agenda:
 - Introduction given by the Rector
 - Start silent retreat, to end after chapel the next morning
 - KNOW YOURSELF meditation, given by clergy
 - PRODIGAL SON meditation (or alternatively, on a women's weekend, the Hosea-Gomer account as recorded in Hosea 1-3, or the account of the woman caught in adultery, as recorded in John 8:1-11) given by clergy.





Weekend Phase



Silent introspection....

The night of purposeful silence can seem foreign and uncomfortable.

What is the value of it? Do we need it?

Silence takes the candidate out of the world, time to self-examine, hear from the Lord.

Silence prepares the candidate for Friday.

13. That the first day of the weekend have the following agenda:

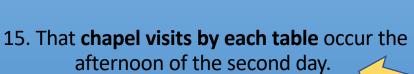
- The THREE GLANCES OF CHRIST meditation, given by clergy
- The IDEALS Rollo, given by a *lay person*
- The GRACE Rollo, given by *clergy*
- THE CHURCH Rollo, given by a lay person
- THE HOLY SPIRIT Rollo, given by clergy
- The PIETY Rollo, given by a lay person



• Ideals is the only talk that cannot mention God or church. It should be give by a seasoned team member.

- **14.** That the second day of the weekend have the following agenda:
- The FIGURE OF CHRIST meditation, given by clergy
- The STUDY Rollo, lay person
- The SACRED MOMENTS of GRACE Rollo, clergy
 - Followed by Holy Communion ***
- The ACTION Rollo, given by a lay person
- The OBSTACLES to GRACE Rollo, given by clergy
- The LEADERS Rollo, given by a lay person





Some communities call this the "We Prayer."

When candidates pray with each other outside

the Rollo room.



- 16. That the third day of the weekend have the following agenda:
 - CHRIST'S MESSAGE TO THE PESCADORE meditation, given by clergy
 - The ENVIRONMENTS Rollo, given by a lay person
 - The LIFE IN GRACE Rollo, given by *clergy*
 - The CHRISTIAN COMMUNITY IN ACTION Rollo, given by a lay person
 - The REUNION GROUPS Rollo, given by a lay person
 - The LIVING THE FOURTH DAY Rollo, given by a lay person most often the Rector
 - The Apostolic Hour
 - The Closing







- One continuous talk in 15 parts
- Not random, there's a logical progression
- All build on each other
- Each day is an entity, emphasizing different things

The Rollos

- •CLERGY TALKS: present the teaching of living a life in grace.
 - •Grace, Holy Spirit, Sacred Moments, Obstacles to Grace, Life in Grace
- •LAY TALKS (Rollos) illustrate, through the Rollista's experience, how it is possible to live the life in Grace.
 - •Friday What the candidate **should be** in the life of grace.

 (Person with ideals, who's involved in church, who's fully devoted to Christ
 - •Saturday What the candidate must do in the life of grace (study, take action, lead/influence)
 - •Sunday How to maintain the life of grace (Influence your environment, serve in community, belong to a sharing (reunion) group, & persevere in the Fourth Day....(Usually the RECTOR TALK)

Best Practice: KEY POINTS AND TAKEWAYS OF ROLLOS available on the TDI website under "Resources."





One Continuous Rollo, One talk in 15 parts

RELATIONSHIP BETWEEN LAY TALKS

(The amount of personal witness increases each day.)

	FRIDAY Focus — Individual			SATURDAY Focus — Action		SUNDAY Focus — Community	
1st ROLLO 1. Appeals to the <i>mind</i> . 2. Contains a <i>small</i> amount of witness.	day	Ideal I	weekend	Study	uilding	Environments	
CLERGY TALK	through	Grace	through	Sacred Moments of Grace	ш	Life in Grace	
2nd ROLLO 1. Appeals to the will. 2. Contains a moderate amount of witness.	- Builds thi	The Church	Builds each day and the	Action	- Continues	Christian Community in Action (C.C.I.A.)	
CLERGY TALK	ESS-	The Holy Spirit	lds ead	Obstacles to Grace	NESS		
3rd ROLLO 1. Appeals to the <i>heart</i> . 2. Contains a <i>high</i> amount of witness.	IT OF WITNESS	Piety	1	Leaders	OF WIT	Reunion Groups	
Rector Talk 1. Appeals to perseverance. 2. Contains a high amount of witness.	AMOUNT		AMOUNT OF WITNESS		AMOUN	Living the Fourth Day	

First talks, low key & safe, appeal to the MIND, understanding.

Second to the WILL, what actions do we need to take?

Third to the HEART, dedicate ourselves to Christ and his work.

Messages build each day.

Weekend touches candidates on ALL THREE LEVELS







3.2 THE ESSENTIALS OF THE WEEKEND PHASE

Key Points

- 17. That chapel visits by each table occur the third day, preferably in the morning.
- 18. That table discussion follows each Rollo except the FOURTH DAY.
- 19. That all Rollos and mediations follow the dynamics and outlines authorized by TRES DIAS.
 - 20. That the team and candidates have the opportunity to celebrate Holy Communion each full day of the weekend.

- Table Chapel Visits "we prayer" must be on Saturday and Sunday.
- Table Discussions are essential.
- Rollos/Meditations follow the outlines provided by TDI.
- Communion offered each day



3.2 THE ESSENTIALS OF THE WEEKEND PHASE

- 21. That a diversity of environments and viewpoints must be attempted in planning the weekend itself and in forming the tables.
- 22. That the freedom of self-determination of each candidate be respected.
- 23. That the lay Rollos be informal talks of a witnessing or sharing nature.



Freedom self-determination? What is that?????



Find Position Papers and Best Practice Documents – under "Community Resources"



3.2 THE ESSENTIALS OF THE WEEKEND PHASE

- 24. That a *friendly creative Christian environment* be developed and fostered during the TRES DIAS weekend, as opposed to a coercive or manipulative environment.
- 25. That the schedule allow time for *informal personal* contact among the team and candidates.
- 26. That the Closing be as well prepared as other activities of the weekend.
- 27. That the sponsoring secretariat encourage the community to participate in the weekend through spiritual and service Palanca.





3.3 THE ESSENTIALS OF THE FOURTH DAY PHASE

The Pre-weekend and Weekend phases are only a *prelude* to each individual's Fourth Day.

1. Reunion Groups

- A. That local secretariats encourage Pescadores to participate in Reunion Groups.
- B. That local secretariats utilize the form of the reunion group known as "The Working Reunion Group," to carry out the activities of the TRES DIAS Movement.



Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.



Secretariat Board:

The "working reunion group."

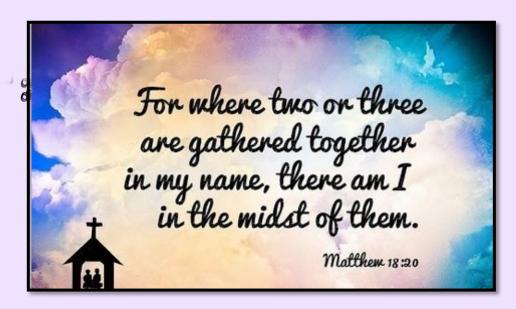
Serving together for God's glory!

Rewarding and fun!

3.3 THE ESSENTIALS OF THE FOURTH DAY PHASE

Secuelas

- A. That local secretariats sponsor regularly scheduled Secuelas; preferably at least once each month.
- B. That each Secuela include an opportunity for Pescadores to participate in the form of reunion group known as "The Floating Reunion Group."
- C. That each Secuela include a "Fourth Day Talk."



A 4th Day talk — from a person or couple who have been living their 4th day for six months or more and share how they've grown in the Lord since their Tres Dias experience.

4.0 THE ESSENTIALS OF THE LOCAL SECRETARIAT ORGANIZATION

The function of the local secretariat is to *conduct an effective* program in accordance with the TRES DIAS Method.

That each local secretariat have a document, approved by its membership, describing its structure and operating procedures.





4.0 THE ESSENTIALS OF THE LOCAL SECRETARIAT ORGANIZATION

That the members of a local secretariat have completed a TRES DIAS weekend or a similar experience recognized by TRES DIAS.

All Pescadores of the TRES DIAS Community, whom the local secretarial claims to represent, must be eligible to serve as voting members and officers of the secretariat, providing they agree to meet, uphold and follow the qualifications as outlined in the local community's Constitution and By-laws.

And TDI Qualifications for Community Leadership



4.0 THE ESSENTIALS OF THE LOCAL SECRETARIAT ORGANIZATION

That the local secretariat have a plan for the *periodic election of new* members.

The local secretariat must be the sole sponsor of a TRES DIAS weekend held in its community.

Each local secretariat must sponsor at least two TRES DIAS weekends a year. For the purpose of charter, this requirement may be waived by TRES DIAS.



- Periodic elections
- Must be sole sponsor
- Two weekends a year

